

Terms and Conditions for Trust-Tai Recruitment Page.

By submitting your application, you acknowledge and agree to the following:

1. Purpose of Data Collection

You authorize Trust-Tai to collect, store, and process the personal information you provide. This includes your CV, cover letter, contact details, portfolio links, and any other materials. The information will be used only for assessing your suitability for employment and for managing the recruitment process.

2. Confidentiality and Data Protection

Trust-Tai is committed to protecting your privacy. All submitted information will be handled securely and treated as confidential. Your data will not be shared with third parties except when required by law or when necessary to support the hiring process, such as scheduling or background verification with your consent.

3. Accuracy of Information

You confirm that all information provided in your application is complete, accurate, and truthful. Trust-Tai reserves the right to withdraw or terminate your application or employment if any false or misleading information is discovered.

4. Communication

By applying, you consent to being contacted by Trust-Tai through the email address or phone number you provide. This communication will be related to your application or other recruitment updates.

5. Data Retention

Unless you request otherwise, Trust-Tai may securely retain your application materials for up to 12 months. This allows us to consider you for future opportunities that match your skills and experience.

6. No Guarantee of Employment

Submitting an application does not guarantee employment. Trust-Tai may modify, pause, or close the recruitment process at its discretion and without obligation to applicants.

7. Withdrawal of Consent

You may request access to your data or request correction or deletion at any time. To do so, contact hr@trusttai.com. Trust-Tai will respond in line with applicable data protection standards.

8. Professional Conduct

Applicants are expected to communicate respectfully and professionally throughout the recruitment process. Trust-Tai may discontinue an application if interactions fall below professional standards.